

SHAVLIK FAMILY FOUNDATION

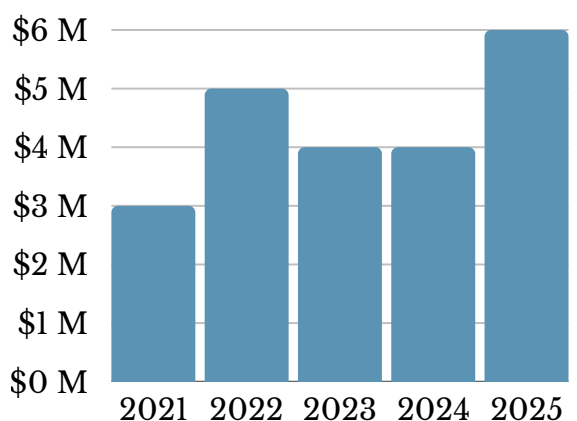
2025 Annual Report

Our mission at the Shavlik Family Foundation is to help Minnesota nonprofits utilize technology to improve and innovate their programming and operations. We hope that our support better equips nonprofits to serve their missions and increase the positive impact they have on the people, culture, and environment of Minnesota.

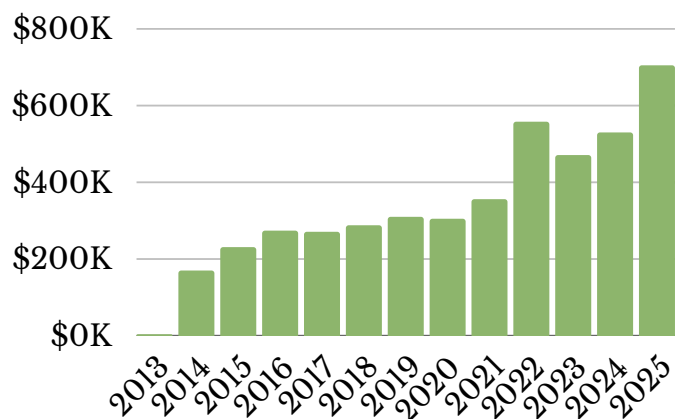
In 2025, we provided grants to nonprofits throughout Minnesota for technology-focused projects that are as unique as the organizations themselves. What all these projects share in common is that they allow grantees to leverage technology to enhance their operational capacity, program reach, collaboration, fundraising, communications, or service delivery.

Below are some examples of projects our 2025 grantees are undertaking:

- LeadingAge Minnesota is addressing the safety risks of mechanical lift transfers in long-term care facilities by developing an interactive, voice-guided display that attaches to lifts.
- Grand Marais Art Colony is increasing their revenue and the number of artists they serve by launching an online store to complement their seasonal, in-person art gallery.
- Athletes Committed to Educating Students (ACES) is enhancing academic engagement, increasing physical activity, and fostering deeper relationships among youth through a system for immersive, game-based learning.



**TOTAL DOLLARS REQUESTED
BY YEAR**

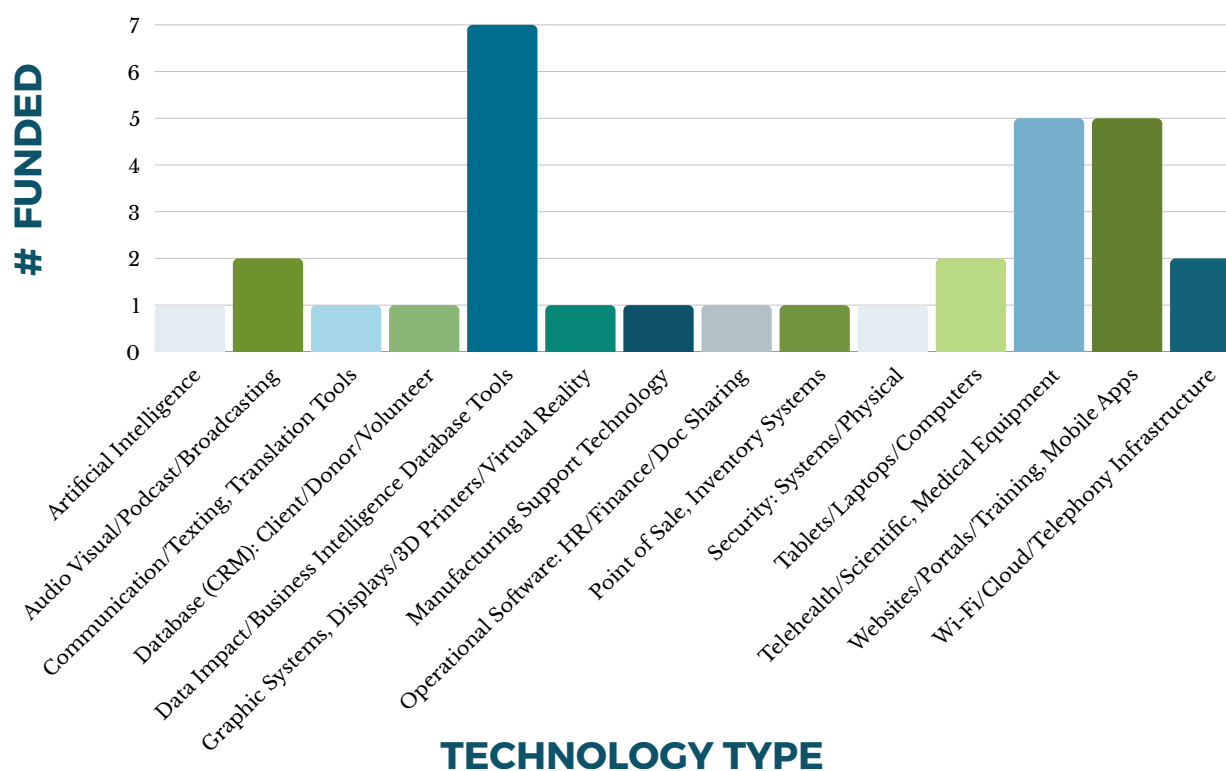


**TOTAL DOLLARS AWARDED
ALL TIME**

EMERGING TREND: AI

Over the last few years, we have begun to see Artificial Intelligence (AI) projects on the rise. In 2025, we developed an internal policy that provides guidance for our grant application reviewers about what to consider when assessing requests for projects involving AI. A main takeaway of the policy is that the goal of organizations implementing AI tools should be to strike a mutually beneficial balance between effective use of automation and AI with the strength of human judgment because research suggests that human - machine collaborations will outperform either one alone. We expect our approach to assessing AI-related projects will evolve to keep pace as AI technology progresses and will continue to refine our policy as needed.

One example of an AI-focused project we funded in 2025 is Mission Animal Hospital implementing Vetspire AI to assist with their daily operations. Vetspire AI is a tool that automates documentation, assists with diagnostics, supports multi-language communication, and streamlines administrative tasks. The goal of this project is to improve efficiency, enhance care quality, and expand access to underserved pet families. Mission Animal Hospital anticipates that they will be able to provide care to six additional pets per day thanks to implementing this technology.



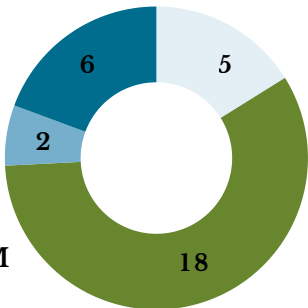
2025 GRANTMAKING

Below is a brief overview of the organizations funded during our 2025 grant cycles. The patterns we have seen emerge from previous years continued in 2025. We primarily funded small to mid-sized nonprofits as they are often able to show a need for external financial support for technology projects that will result in innovation. We also remained committed to funding organizations that represent a variety of mission areas, as well as maintaining a 30% minimum of funding going towards projects outside the Twin Cities metro area. Around half of the grants awarded in 2025 are for our maximum \$30,000 award amount.

We undertook an analysis in 2025 after adding a question to our LOI about the total cost of projects being proposed. Given the average amount of total funding needed, we determined that \$30,000 is still an appropriate maximum award amount for our aims. We will continue to reassess this in the future to identify any shifts in need that might affect our maximum award amount.

ORG. ANNUAL BUDGET

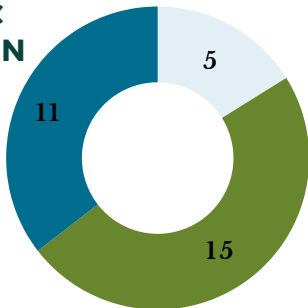
- Less than \$1M
- \$1M - \$4.9M
- \$5M - \$9.9M
- Greater than \$10M



ALL ORGS FUNDED IN 2025 (31 TOTAL)

GEOGRAPHIC DISTRIBUTION

- Greater MN
- Statewide
- TC Metro



ALL ORGS FUNDED IN 2025 (31 TOTAL)

MISSION AREA

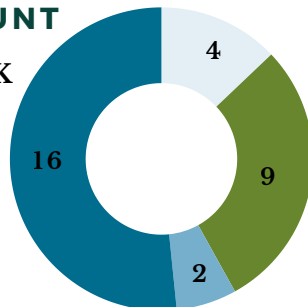
- Civic Orgs.
- Economic Devel.
- Education
- Elderly
- Environment
- Health Related
- Human Services
- Youth Programs



ALL ORGS FUNDED IN 2025 (31 TOTAL)

GRANT AMOUNT

- Less than \$10K
- \$10K-\$19.9K
- \$20K-\$29.9K
- \$30K



ALL ORGS FUNDED IN 2025 (31 TOTAL)

2025 GRANTEES

- Amherst H Wilder Foundation - \$19,865
- Athletes Committed to Educating Students - \$30,000
- Cancer Legal Care - \$30,000
- CaringBridge - \$30,000
- City of Lakes Community Land Trust - \$30,000
- CornerHouse Children's Advocacy Center - \$30,000
- Cradle 2 Career - \$30,000
- Dakota Wicohan - \$18,140
- Domestic Abuse Project - \$30,000
- Dunwoody College of Technology - \$30,000
- Exodus Lending - \$18,863
- Grand Marais Art Colony - \$6,500
- Greater Twin Cities United Way - \$30,000
- Isuroon - \$27,094
- LeadingAge Minnesota Foundation - \$30,000
- Liberty Community Church - \$30,000
- Metro Blooms - \$17,350
- Metropolitan Alliance of Connected Communities - \$30,000
- Midwest Art Conservation Center - \$30,000
- Minnesota Prison Writing Workshop - \$30,000
- Mission Animal Hospital - \$30,000
- National Eagle Center - \$15,000
- North House Folk School - \$17,750
- Our Lady of Peace - \$8,568
- QUEERSPACE Collective - \$30,000
- Redesign, Inc. - \$10,000
- Southside Community Health Services - \$25,000
- St. David's Center - \$17,500
- Winona Family YMCA - \$2,400
- Youth Services Network - \$15,000



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Learn more at:
shavlikfamilyfoundation.org